



# Request for a Police, Fire & Crime Commissioner Decision

## SECTION 1

Please identify who is requesting the decision:			
OPFCC Decision	N	Decision Number:	PF xxxx/yyyy
<b>CCFRA Decision</b>	Y	Decision Number:	CF 001/2024
Constabulary Decision	N	Decision Number:	CC xxxx/yyyy

(Please indicate whether this is a PART 1 or PART 2 decision (For Part 2 decisions, only the Section 1 is to be published))

<b>PART 1 Decision:</b>		<b>PART 2 Decision:</b>	YES
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**DECISION TITLE: Business Systems Analyst**

**Executive Summary:** (no more than 100 words)

CFRS are currently in the process of implementing a new HR and Health and Safety system – Firewatch. Work is also underway to look at further modules such as asset management with a business case in development.

This post will provide key expertise to support the move from the existing Trent and eSafety systems to the new Firewatch system in particular around data migration, configuration and development of the system and other business applications to meet CFRS business requirements. There is also scope for this role to support across the wider digital transformation programme and disaggregation from the legacy county provision. There are no existing roles with the necessary skill set.

As set out in the Firewatch business case approved by the Strategic Finance and Governance Board this will be a temporary role for 12 months. There is scope for extension as a result of further transformation projects but this will be subject to funding availability and the appropriate business cases.

**Police, Fire & Crime Commissioner**

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police, Fire & Crime Commissioner. Any such interests are recorded below.

I hereby:	<b>approve</b>	the post as set out above.
	do not approve	

**Chief Executive**

**Signature: Gill Shearer**

**Date: 14/04/24**