



Request for a Police, Fire & Crime Commissioner Decision

SECTION 1

Please identify who is requesting the decision:			
OPFCC Decision	N	Decision Number:	PF xxxx/yyyy
CCFRA Decision	Y	Decision Number:	CF 005-2025
Constabulary Decision	N	Decision Number:	CC xxxx/yyyy

(Please indicate whether this is a PART 1 or PART 2 decision (For Part 2 decisions, only the Section 1 is to be published))

PART 1 Decision:		PART 2 Decision:	Yes
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DECISION TITLE: Amendments to Occupational Health (OH) disaggregation timeline and future provision

Executive Summary:

The purpose of this paper is to request approval from the Police, Fire and Crime Commissioner to extend the Occupational Health Service Level Agreement with Westmorland and Furness Council until 31 March 2026 and to approve the strategic direction for the provision of Occupational Health Services to Cumbria Fire and Rescue Service after 1 April 2026.

Should the recommendations be supported, further detail, including resource and budget requirements, a detailed delivery plan and associated timescales, will be prepared and presented for further approval at the October Fire Executive Board.

Recommendation:

That the Police, Fire and Crime Commissioner:

1. Supports an extension of the Occupational Health Service Level Agreement with Westmorland and Furness Council until 31 March 2026.

2. Supports Cumbria Fire and Rescue Service's strategic alignment with the unitary councils to disaggregate Occupational Health services and develop an in-house provision in preparation for the 1 April 2026.
3. Approves the Service's strategic intent to explore future collaboration opportunities, including with the Constabulary, and potential outsourcing options in the medium to long-term.

Police, Fire & Crime Commissioner

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police, Fire & Crime Commissioner. Any such interests are recorded below.

I hereby:

approve

do not approve

the recommendations as set out above.

Delete as appropriate:

Police, Fire & Crime Commissioner / ~~Chief Executive~~ (delete as appropriate)

Signature:



Date: 24th July 2025