



Request for a Police, Fire & Crime Commissioner Decision

SECTION 1

Please identify who is requesting the decision:			
OPFCC Decision?	Y/N	Decision Number:	PF 009/2025
CCFRA Decision?	Y/N	Decision Number:	CF xxxx/yyyy
Constabulary Decision?	Y/N	Decision Number:	CC xxxx/yyyy

(Please indicate whether this is a PART 1 or PART 2 decision (For Part 2 decisions, only the Section 1 is to be published))

PART 1 Decision:	Yes	PART 2 Decision:	
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DECISION TITLE: Chief Officer Relocation Policy

Executive Summary: (no more than 100 words)

Police regulations allow for relocation expenses to be paid to Chief Officers when moving forces. The updated policy sets out the maximum amount that the Police, Fire and Crime Commissioner will fund as a relocation package to enable appointed officers to fulfil their new role.

Recommendation:

The Commissioner is asked to approve:

-

Police, Fire & Crime Commissioner

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police, Fire & Crime Commissioner. Any such interests are recorded below.

I hereby:

approve

~~do not approve~~

the recommendations as set out above.

Delete as appropriate:

Police, Fire & Crime Commissioner / Chief Executive (delete as appropriate)**Signature:****Date:** 08 July 2025**For OPFCC Office Use only:****Date of publication of decision:**

Each section below must be completed prior to submission to the Commissioner for decision.

ORIGINATING OFFICER DECLARATION:

I confirm that this report has been considered by the ~~Chief Officer Group~~ / OPFCC Executive Team / ~~CCFRA Executive Team~~ and that relevant financial, legal and equalities advice has been taken into account in the preparation of this report.

Signed: # *Joanne Head*

Date: 03 July 2025

CHIEF OFFICER APPROVAL (where applicable)

Chief Constable / Chief Fire Officer (delete as appropriate)

I have been consulted about the proposal and confirm that I am satisfied that this is an appropriate request to be submitted to the Police, Fire and Crime Commissioner.

Signature:

Date:

OPFCC CHIEF OFFICER APPROVAL

Chief Executive (Monitoring Officer) / Chief Finance Officer (Deputy Chief Executive) (delete as appropriate)

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police, Fire and Crime Commissioner / Chief Executive (delete as appropriate).

Signature:

Date:

Media Strategy

The decision taken by the Police, Fire & Crime Commissioner may require a press announcement or media strategy.

Will a press release be required following the decision being considered?

YES / NO

If yes, has a media strategy been formulated?

YES / NO

Is the media strategy attached?

YES /NO

What is the proposed date of the press release:

Public Access to Information

Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the PFCC website within 5 working days of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead in the Part 2 section of the form. Deferment is only applicable where release before that date would not compromise the implementation of the decision being approved.

Is the publication of this form to be deferred?	YES/NO
Until what date (if known):	n/a
If yes, for what reason:	
If this is a Part 2 Decision , has the Part 2 element of this form been completed	YES / NO

SECTION 2 BELOW IS ONLY TO BE PUBLISHED IF THE DECISION IS PART 1

SECTION 2

PLEASE COMPLETE ALL SECTIONS BELOW WITH FACTS AND ADVICE FOR THE PFCC

1. Introduction & Background

- 1.1 The Police Reform and Social Responsibility Act 2011 sets out the Police & Crime Commissioner's (PCC) responsibility for the Chief Constable's (CC) appointment and terms and conditions. The PCC will reimburse reasonable costs for the relocation of an appointed officer to the post of Chief Constable and ensure that they are not disadvantaged financially by the cost of moving employment.
- 1.2 To facilitate the recruitment of high-quality people a relocation policy is available to successful candidates upon appointment. Eligibility for the relocation package will be agreed with the Chief Officer and confirmed in writing in the letter of appointment.

2. Issues for Consideration

- 2.1 The Chief Officer Relocation Expenses Policy has been reviewed as part of a cyclical review process and an updated version is being presented for approval.

3. Implications

(List and include views of all those consulted, whether they agree or disagree and why. Must be completed prior to submission).

- 3.1. Financial – where a Chief Officer is eligible to claim relocation expenses these are incorporated within force budgets and capped when an agreed level is reached.
- 3.2. Legal – as identified within the decision
- 3.3. Risk – as identified within the decision
- 3.4. HR / Equality – police regulations provide guidance on what expenses chief officers are eligible to claim.

4. Backgrounds / supporting papers

Chief Officer Relocation Expenses Policy

SECTION 3 BELOW MUST BE COMPLETED FOR ALL PART 2 DECISIONS AND WILL NOT BE PUBLISHED.

SECTION 3

PART 2 DECISIONS ONLY – CONFIDENTIAL DECISION, FACTS AND ADVICE

Information may have to be disclosed in the event of a request under the Freedom of Information Act 2000. In the event of a request for confidential facts and advice, please consult your Information Advisor for advice.

Please indicate under which section the decision is to be taken in Part 2:

Not for publication by virtue of paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended)

Please provide a full explanation as to why the exemption should apply
(e.g. – legal advice; commercially confidential information)

The policy details financial information which a chief officer is eligible to apply for.

This information is not for publication until the stated date because:

n/a

Information will cease to be confidential or when the confidentiality should be reviewed:
(insert date and reasons)

n/a

Name: *Joanne Head*#

Date: **04 July 2025**

Part 2 Decision:

Confirmation by the Office of the Police, Fire & Crime Commissioner that they accept the reasons for the decision to be made in Part 2 for the reasons stated.

Name:

Date: