



# Request for a Police, Fire & Crime Commissioner Decision

## SECTION 1

Please identify who is requesting the decision:			
OPFCC Decision	N	Decision Number:	PF xxxx/yyyy
<b>CCFRA Decision</b>	Y	Decision Number:	CF 014-2024
Constabulary Decision	N	Decision Number:	CC xxxx/yyyy

(Please indicate whether this is a PART 1 or PART 2 decision (For Part 2 decisions, only the Section 1 is to be published))

<b>PART 1 Decision:</b>		<b>PART 2 Decision:</b>	Yes
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**DECISION TITLE: CCFRA Apprenticeships**

**Executive Summary:** (no more than 100 words)

CCFRA Apprenticeships have been delivered by Westmorland and Furness (WAF) Council since 1 April 2023. This arrangement is formally laid out in a single Service Level Agreement (SLA) that was established following the transfer of governance from Cumbria County Council to the Police, Fire and Crime Commissioner (PFCC) following Local Government Reform.

This decision paper proposes that CCFRA management and administration of Apprenticeships back in house and continues to retain the ability to call off contracts for providers from WAF Council's framework.

**Recommendation:**

The Commissioner is asked to endorse the decision of the CFRS's SLT.

The decision agreed by SLT on 08 October 2024 is that CCFRA should:

- Disaggregate from the current SLA for Apprenticeships with WAF Council and bring the administration and management of apprenticeships to CCFRA, whilst still maintaining the ability to call off contracts for providers from WAF Council's framework.
- To utilise the reclaimed budget to contribute towards the recruitment of an Organisational Development (OD) Manager, to administrate CCFRA apprenticeships while concurrently adding value to OD for CFRS.
- To undertake a review of the corporate support staff in CFRS Learning & Development team to identify efficiencies in workstreams and budget to further build resilience into the budget.

**Police, Fire & Crime Commissioner**

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police, Fire & Crime Commissioner. Any such interests are recorded below.

I hereby:

**approve**

do not approve

the recommendations as set out above.

Delete as appropriate:

**Police, Fire & Crime Commissioner / Chief Executive (delete as appropriate)**

**Signature:**

**David Allen**

**Date: 16/12/2024**