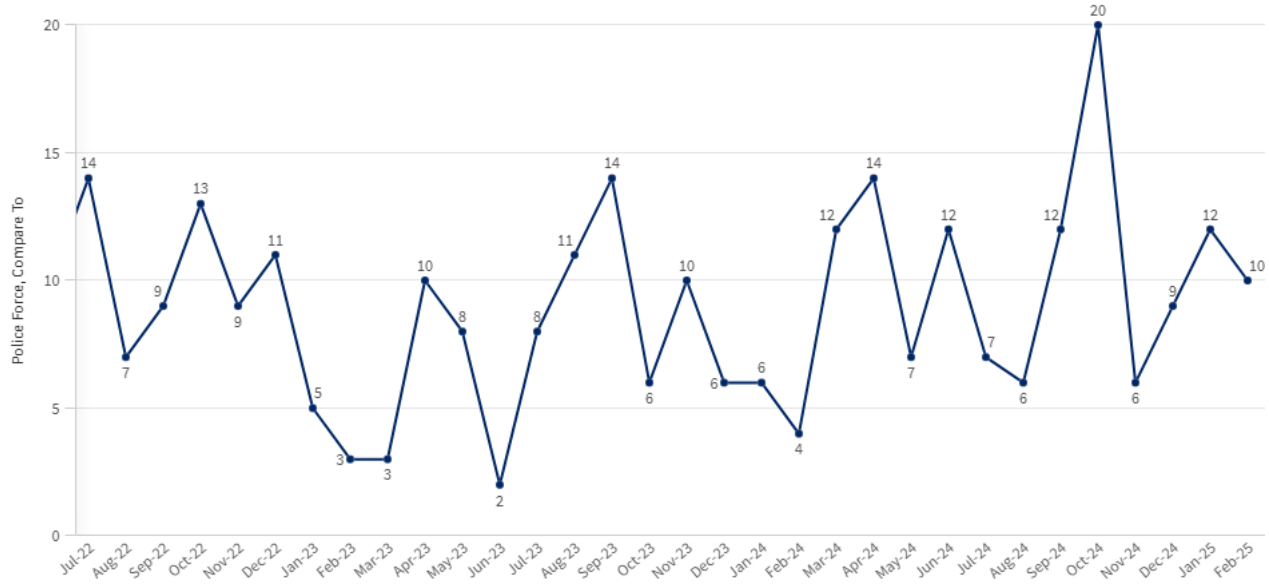
Police Officer National Retention Stats Comparison – Data up to 28th Feb 25

Key:
Dark Blue = Cumbria Constabulary
Teal = National

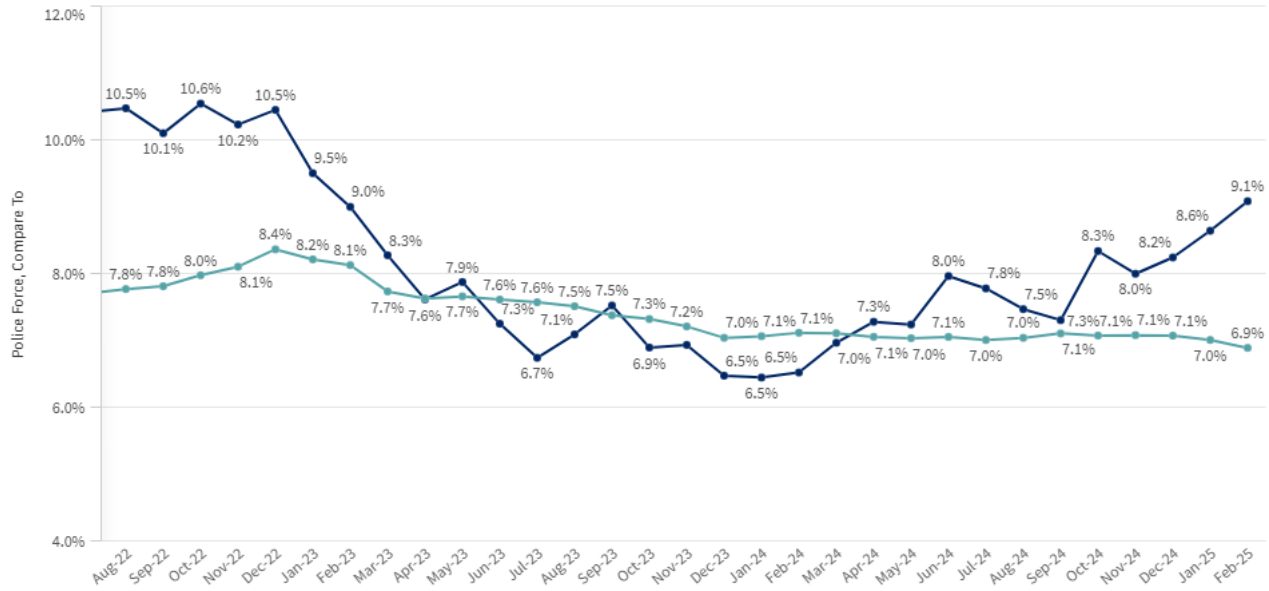
All Leavers

Total Leavers			Attrition Rates - All Leavers	
Last 12 Months	Preceeding 12 Months	Apr 20 - Feb 25	Last 12 Months	Preceeding 12 Months
127 10,270	91 11,188	515 47,599	9.1% 6.9%	6.5% 7.1%

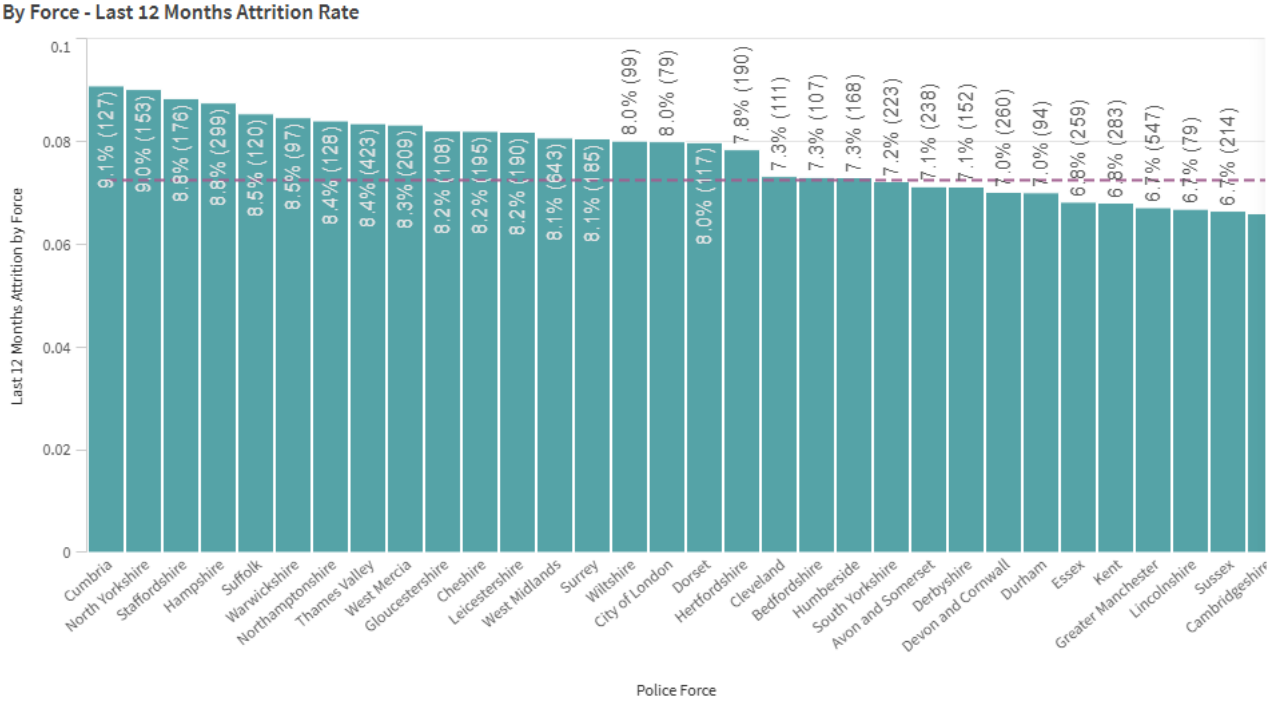
Number of Leavers per month



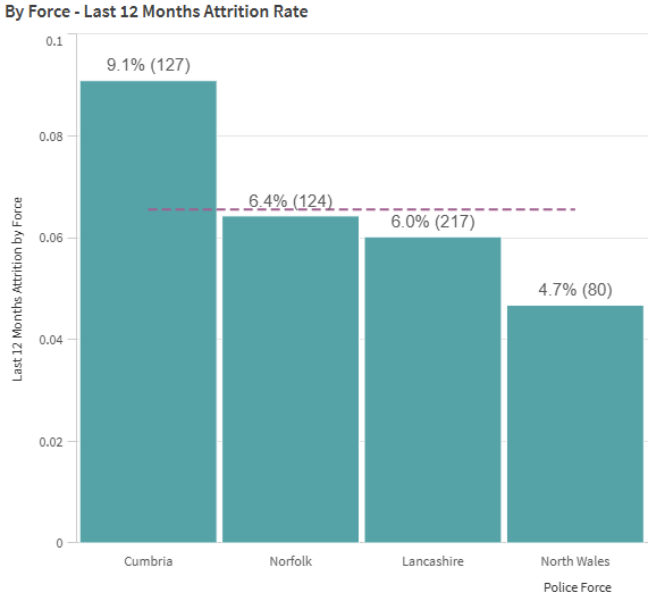
Rolling 12 Month Attrition

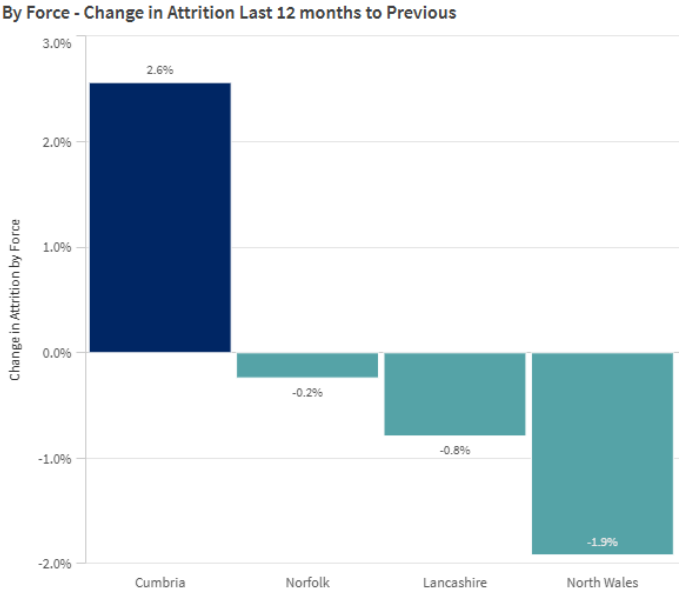


Cumbria has the highest Attrition rate in the country for all leavers.



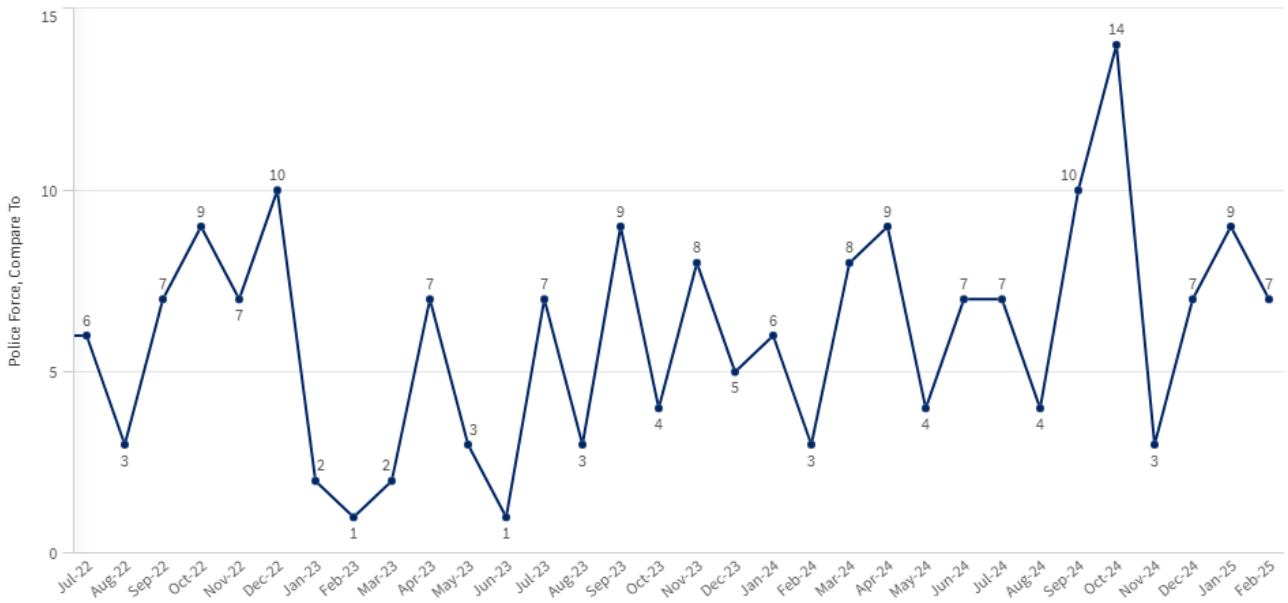
Comparison to Most Similar Forces



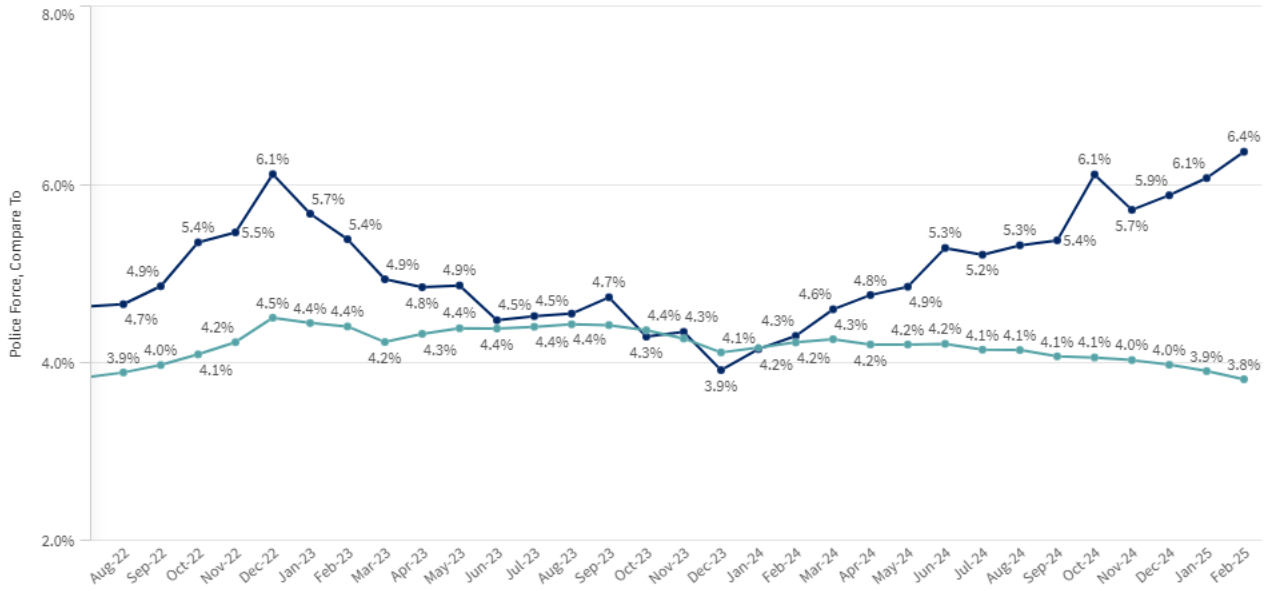


Resignations/Transfers

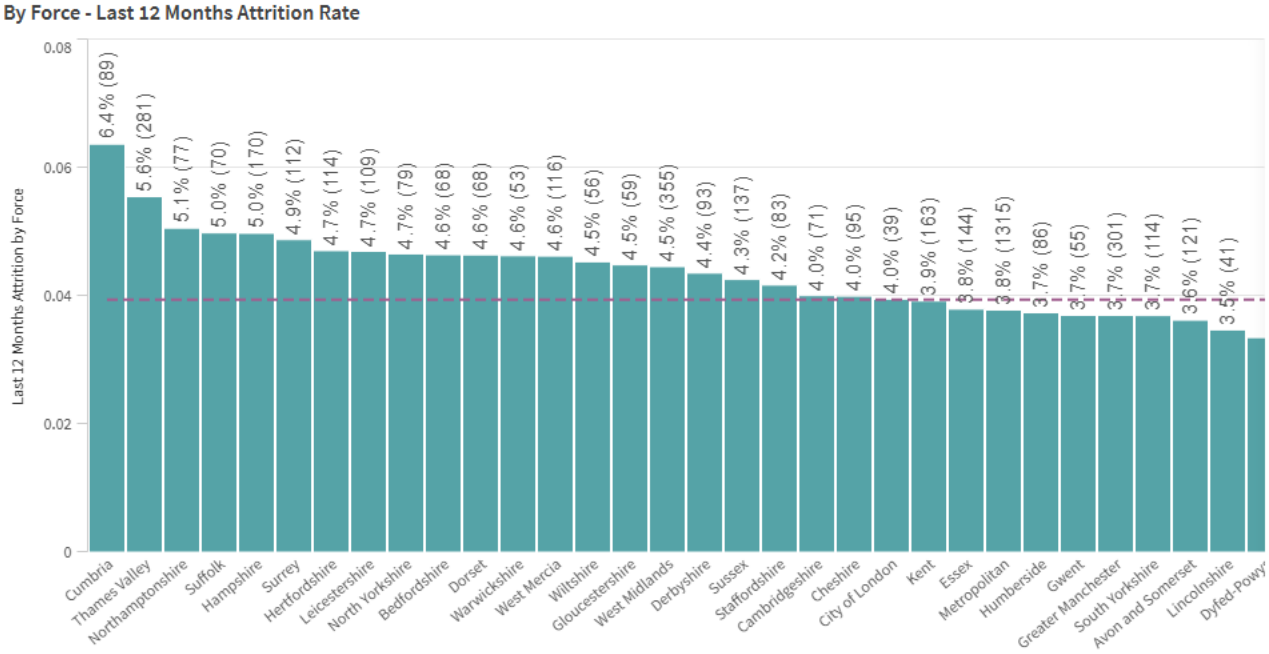
Total Leavers			Attrition Rates - All Leavers	
Last 12 Months	Preceeding 12 Months	Apr 20 - Feb 25	Last 12 Months	Preceeding 12 Months
89 5,679	59 6,606	283 25,105	6.4% 3.8%	4.3% 4.2%

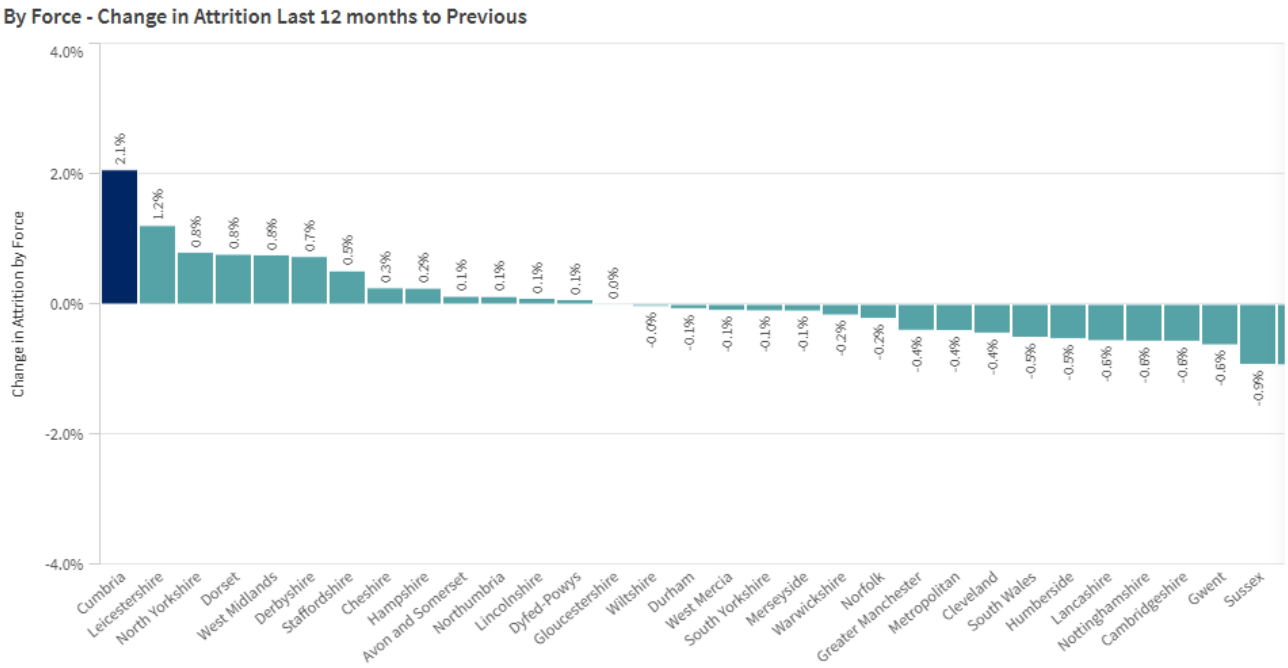
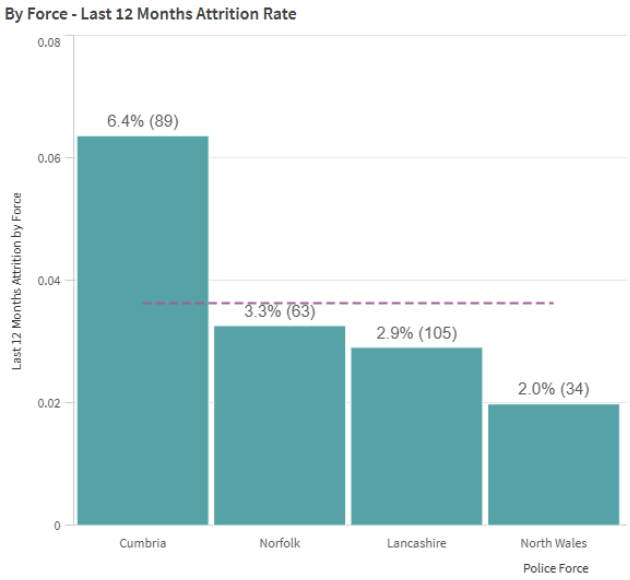
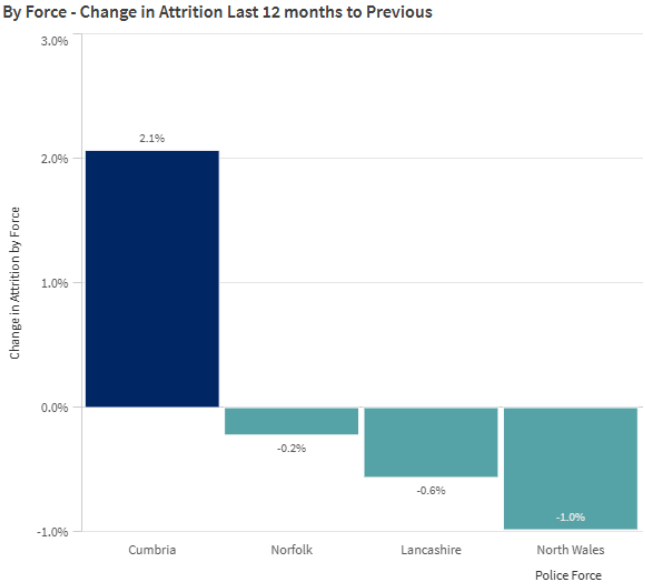


Rolling 12 Month Attrition



Cumbria currently has the highest resignation attrition rate in the country and has experienced the highest attrition rate increase in 12 months:





Comparison to Most Similar Forces