



Report to: Police, Fire and Crime Panel 31 January 2025

Group Revenue Budget

Underspend £243k (0.13%)

Increased Expenditure +£268k (0.15%),

Increased Income -£511k (0.28%)

See page 2

PFCC Revenue Budget

Underspend £235k (1.02%)

Reduced Expenditure -£46k (0.29%),

Increased Income -£189k (0.11%)

See page 2

Constabulary Revenue Budget

Underspend £8k (0.01%)

Increased Expenditure £314k (0.19%),

Increased Income -£322k (4.73%)

See page 3

Capital Budget

Budget / Forecast £7,792K / £7,141k

Expenditure at Qtr2 is £651k

Profiling to future years £398k

Budget changes requiring PFCC approval £0k

Net Budget changes to note (£253k)

Treasury Management

Investment balance 30/09/24 £23.992m.

(Up 117% from £10.981m at 30/06/24).

PFCC Revenue budget 2024/25 as at Quarter 2 to 30th September 2024

| Description | Revised Budget | Forecast Outturn | Forecast (Under)/ Overspend | Forecast (Under)/ Overspend | Projected (Under)/ Overspend | Change in Forecast Jun-24 to |
|--------------------------------------|-------------------|---------------------|-----------------------------------|-----------------------------------|------------------------------------|------------------------------------|
| | 2024/25 £'000s | 2024/25 £'000s | 2024/25 £'000s | 2024/25 % | @ Jun-24 £'000s | 0th Sep 202 £'000s |
| | 2 0000 | | | , · · | _ 0000 | 2 0005 |
| Office of the Police, Fire and Crime | 1,185 | 1,062 | (123) | (10.38%) | (170) | 47 |
| Other OPFCC Budgets | (24,346) | (24,458) | (112) | 0.46% | (208) | 96 |
| Movements To / (From) Reserves | (2,174) | (2,174) | 0 | 0.00% | 0 | 0 |
| Total OPCC Budgets | (25,335) | (25,570) | (235) | 0.93% | (378) | 143 |
| Funding Provided to the Constabulary | 158,103 | 158,095 | (8) | (0.01%) | (165) | 157 |
| Net Expenditure | 132,768 | 132,525 | (243) | (0.18%) | (543) | 300 |
| External Funding | (132,768) | (132,768) | 0 | 0.00% | 0 | 0 |
| Total | 0 | (243) | (243) | | (543) | 300 |

Expenditure & Income Variances

Office of the PFCC -£123k the underspend is largely as a result of efficiency savings identified in the year (£22k), decreased staff costs (£93k), and reduced external audit fees (£8k).

Other OPFCC Budgets -£112k in relation to the other OPFCC budgets, of the underspend (£218k) relates to increased interest / investment income, (£8k) relates to estates costs, offset to a degree by reduced Grants (£29k) relating to the PFI grant and increased capital financing costs (£85k) relating to MRP costs.

Funding Provided to the Constabulary -£8k In relation to the Constabulary forecast underspend, this has mainly been due to a forecast underspend on staff and PCSO pay of (£521k) due to vacancies. Increased income of (£322k) mainly relating to Op Safeguard, vehicle insurance income and vehicle recovery. Underspends in supplies and services (£221k) mainly due to identified efficiency savings and underspends relating to airwave services and other minor underspends totalling (£19k). These underspends have been partly offset by overspends on police officer pay of (£605k) partly due to workforce plan changes, estimated shortfall of increased pay award, targeted variable payments for Armed response officers, increased police pension injury allowance, leavers and starters at different scale point from forecast offset by reductions due to maternity / paternity. Transport related expenditure (£261k) largely due to increased vehicle repairs & maintenance including accident damage. Third party related expenses (£209k) mainly in relation to increased Home Office National charges.

Details of the Constabulary budget position are included on the following page.

Constabulary – Revenue Budget 2024/25

| Description | Revised Budget | Provisional Outturn | Provisional (Under)/ Overspend | Provisional (Under)/ Overspend | Forecast (Under)/ Overspend | Change from Jun-24 |
|--|-------------------|------------------------|--------------------------------------|--------------------------------------|-----------------------------------|--------------------------|
| | 2024/25 £'000s | 2024/25 £'000s | 2024/25 £'000s | 2024/25 % | @ Jun-24 £'000s | 30th Sep 202 £'000s |
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| Constabulary Funding | | | | | | |
| Police Officers | 110,051 | 110,656 | 605 | 0.55% | (26) | 631 |
| Police Community Support Officers | 1,940 | 1,571 | (369) | -19.02% | (387) | 18 |
| Police Staff | 29,809 | 29,657 | (152) | -0.51% | (180) | 28 |
| Other Employee Budgets | 2,417 | 2,398 | (19) | -0.79% | (8) | (11) |
| Transport Related Expenditure | 2,680 | 2,941 | 261 | 9.74% | 125 | 136 |
| Supplies & Services | 13,369 | 13,148 | (221) | -1.65% | 111 | (332) |
| Third Party Related Expenses | 4,650 | 4,859 | 209 | 4.49% | 240 | (31) |
| Total Constabulary Funding | 164,916 | 165,230 | 314 | 0.19% | (125) | 439 |
| Income | (6,813) | (7,135) | (322) | 4.73% | (40) | (282) |
| Total Constabulary Funding Net of Income | 158,103 | 158,095 | (8) | -0.01% | (165) | 157 |

Key Themes:

- Police officer pay (+£605k) partly due to workforce plan changes (+£233k), estimated shortfall of increased pay award (+£219k), targeted variable payments for ARVs (+£156k), police pension injury allowance (+£153k), leavers and starters at different scale point from forecast (+£149k), increased other allowances (+£77k), overtime and associated NI some of which relates to Op Navette (+£76k), Op Equate (+£73k), and substantive promotions (+£62k) offset to a degree by other minor variances totalling (-£3k), sickness (-£48k), career breaks (-£95k) and maternity / paternity (-£447k).
- PCSO pay (-£369k) mainly due to the number of vacancies forecast over the year.
- Police staff pay (-£152k) mainly due to increased vacancies.
- Transport Related Expenditure (+£261k) largely due to increased vehicle repairs & maintenance costs including £144k accident damage.
- Supplies & Services (-£221k) mainly due to identified efficiency savings and underspends relating to airwave services.
- Third party related expenses (+£209k) mainly in relation to increased Home Office National Charges.

Risks

The current forecast includes police uplift ringfenced grant of £3.6m, this is however contingent on achieving a 1,385 headcount by 30/09/24 and 31/03/25, and additional 'target 2' grant of £384k contingent on achieving 1,393 headcount by both dates. The PFCC/Constabulary will suffer a reduction in grant if these targets are not met. The headcount target was met for the 30th Spetember checkpoint date.