



# Request for a Police, Fire & Crime Commissioner Decision

## SECTION 1

|  |            |                         |                     |
|--|------------|-------------------------|---------------------|
| <b>Please identify who is requesting the decision:</b> |            |                         |                     |
| <b>OPFCC Decision?</b>                                 | <b>Y/N</b> | <b>Decision Number:</b> | <b>PF 023-2025</b>  |
| <b>CCFRA Decision?</b>                                 | <b>Y/N</b> | <b>Decision Number:</b> | <b>CF xxxx/yyyy</b> |
| <b>Constabulary Decision?</b>                          | <b>Y/N</b> | <b>Decision Number:</b> | <b>CC xxxx/yyyy</b> |

(Please indicate whether this is a PART 1 or PART 2 decision (For Part 2 decisions, only the Section 1 is to be published))

|                         |  |                         |            |
|-------------------------|--|-------------------------|------------|
| <b>PART 1 Decision:</b> |  | <b>PART 2 Decision:</b> | <b>Yes</b> |
|-------------------------|--|-------------------------|------------|

**DECISION TITLE: Misconduct Panel Members Insurance Indemnity**

**Executive Summary:** (no more than 100 words)

The Police (Conduct) (Amendment) Regulations 2015 and 2024 requires the Police, Fire and Crime Commissioner (PFCC) to hold a register of lawyers who satisfy certain judicial appointment eligibility conditions, these lawyers are known as Legally Qualified Persons (LQP). The LQP will provide support and advice to the chair of Police Misconduct hearings in cases of allegations of gross misconduct by police officers. Independent Panel Members (IPMs) sit on panels to ensure fairness and transparency.

In the absence of Home Office guidance, the Association of Police and Crime Commissioners (APCC) are drafting guidance to be issues to PCCs to address the issues of indemnity insurance to cover the LQPs and IPMs when sitting at Police Misconduct Hearings.

**Recommendation:**

The Chief Executive is asked to:

- That, for the Police Misconduct Hearing, case reference CM/44/25, the Police, Fire and Crime Commissioner for Cumbria shall, provide indemnity insurance for the Legally Qualified Person and Independent Panel Member appointed to this case. The extent of the provision is detailed within the report.

**Police, Fire & Crime Commissioner**

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police, Fire & Crime Commissioner. Any such interests are recorded below.

I hereby:

approve

the recommendations as set out above.

Delete as appropriate:

~~Police, Fire & Crime Commissioner / Chief Executive (delete as appropriate)~~

*G. Hoare*

**Signature:**

**Date: 30.03.2026**

**For OPFCC Office Use only:**

**Date of publication of decision:**

Each section below must be completed prior to submission to the Commissioner for decision.

**ORIGINATING OFFICER DECLARATION:**

I confirm that this report has been considered by the Chief Officer Group / OPFCC Executive Team / CCFRA Executive Team and that relevant financial, legal and equalities advice has been taken into account in the preparation of this report.



**Signed:**

**Date:** 30.03.26

**CHIEF OFFICER APPROVAL (where applicable)**

**Chief Constable / Chief Fire Officer (delete as appropriate)**

I have been consulted about the proposal and confirm that I am satisfied that this is an appropriate request to be submitted to the Police, Fire and Crime Commissioner.

**Signature:**

**Date:**

**OPFCC CHIEF OFFICER APPROVAL**

**Chief Executive (Monitoring Officer) / Chief Finance Officer (Deputy Chief Executive) (delete as appropriate)**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police, Fire and Crime Commissioner / Chief Executive (delete as appropriate).

**Signature:**

**Date:**

**Media Strategy**

The decision taken by the Police, Fire & Crime Commissioner may require a press announcement or media strategy.

|   |          |
|---|----------|
| Will a press release be required following the decision being considered? | YES / NO |
|---|----------|

|   |          |
|---|----------|
| If yes, has a media strategy been formulated? | YES / NO |
|---|----------|

|                                 |          |
|---------------------------------|----------|
| Is the media strategy attached? | YES / NO |
|---------------------------------|----------|

|   |  |
|---|--|
| What is the proposed date of the press release: |  |
|---|--|

**Public Access to Information**

Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the PFCC website within 5 working days of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead in the Part 2 section of the form. Deferment is only applicable where release before that date would not compromise the implementation of the decision being approved.

|  |                     |
|--|---------------------|
| Is the publication of this form to be deferred?  | YES / NO            |
| Until what date (if known):  |                     |
| If yes, for what reason:   |                     |
| If this is a <b>Part 2 Decision</b> , has the Part 2 element of this form been completed | YES / <del>NO</del> |