

Constabulary Revenue Budget Monitoring 2018/19

Forecast as at 30 June 2018 to Public Accountability Conference 25 July 2018

Constabulary Summary at June 2018

The current forecast of net expenditure amounts to £117.156m compared to a revised budget of £116.754m. The variance amounts to a forecast overspend of £402k (0.34%) and is made up of a forecast overspend on expenditure budgets of £287k (0.24%) and under recovery on income of £115k (2.16%).

Description	Revised Budget	Forecast Outturn	Forecast (Under)/Overspend	Forecast (Under)/Overspend
	2018/19	2018/19	2018/19	2018/19
	£'000s	£'000s	£'000s	%
Constabulary Funding				
Police Officers	82,448	83,057	609	0.74%
Police Community Support Officers	3,131	2,839	(292)	(9.33%)
Police Staff	20,777	20,597	(180)	(0.87%)
Other Employee Budgets	1,436	1,448	12	0.84%
Transport Related Expenditure	2,178	2,188	10	0.46%
Supplies & Services	9,920	10,055	135	1.36%
Third Party Related Expenses	2,181	2,174	(7)	(0.32%)
Total Constabulary Funding	122,071	122,358	287	0.24%
Income	(5,317)	(5,202)	115	(2.16%)
Total Constabulary Funding Net of Income	116,754	117,156	402	0.34%

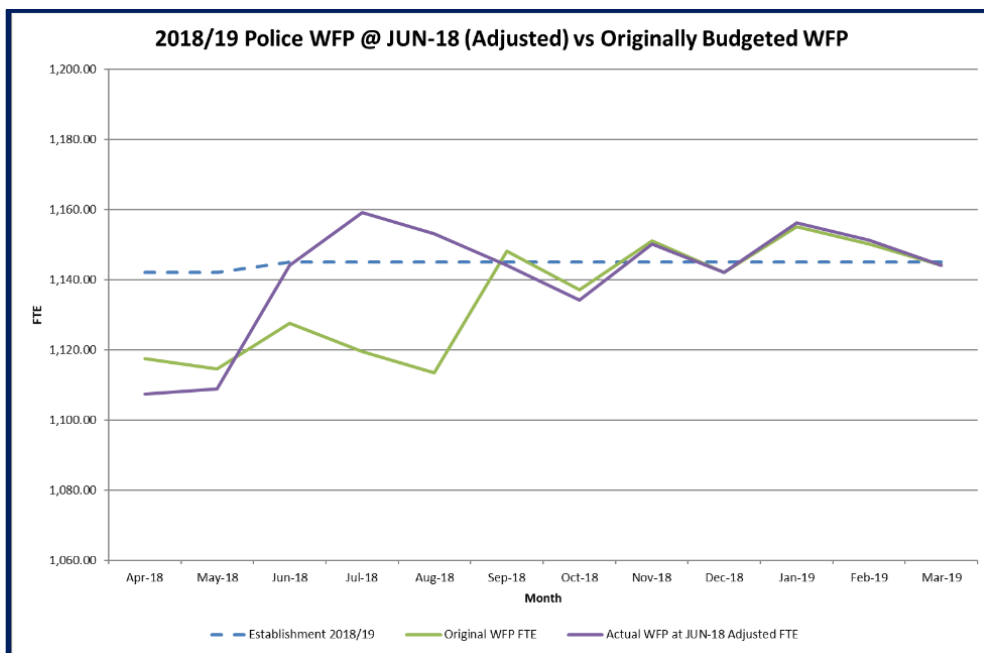
The forecast outturn is based on an adjusted version of the current HR WFP, see further explanation below.

The forecast constabulary overspend is largely as a result of a forecast overspend on police officer pay and allowances of £609k. This overspend has arisen as a result of changes to the proposed HR Workforce Plan (WFP) to facilitate earlier recruitment of the additional 25 police officers as pledged by the Commissioner in relation to the increase in council tax precept. The overspend on police officers is being offset by reductions in relation to PCSO and police staff pay. The PCSO underspend arises as a result of an increase in the number of PCSO leavers (mainly to join regular PCs), this now sees the average PCSO numbers for the year being 87.21 FTE, some 7.79 FTE below the establishment. The underspend on police staff has arisen as a result of the number of vacant posts and the assumptions made with regard to when these are expected to be filled. The supplies and services budget is showing a forecast overspend of £108k, this is largely as a result of a forecast overspend in respect of Microsoft licencing fees. In addition, Income is forecast to under recover by £115k in the main due to the cyclical nature of Firearms Licencing income, which follows a five year cycle (£98k).

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Police Officer Pay

The forecast for police officer pay is based on an **adjusted** version of the HR WFP as at June 2018 in relation to police officer pay. The adjustment revises the HR WFP plan for recruits following the initial front loading of police officer recruitment in order to deliver the pledged extra 25 frontline officers. The adjusted forecast returns to overall budgeted numbers by September 2018. The adjusted WFP still represents a budget overspend as a result of the timing of additional recruitment being brought forward and the effect of other decisions such as acting ups and changes to rank structure.



This plan shows the adjusted WFP (purple line) against the original budgeted WFP (green line) compared to the overall establishment (dotted blue line).