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Peter McCall

Enquiries to: Mrs J Head
Telephone: 01768 217734

Our reference: JH/EIP

Date: 23 May 2022

AGENDA

TO: THE MEMBERS OF THE ETHCS AND INTEGRITY PANEL

CUMBRIA POLICE & CRIME COMMISSIONER AND CUMBRIA CONSTABULARY ETHICS AND INTEGRITY PANEL

A Meeting of the Ethics and Integrity Panel will take place on **Friday 27 May 2022** at **9.30 am,** in **Conference Room 2 ,** Police Headquarters, Carleton Hall, Penrith**.**

G Shearer
Chief Executive

Note: Members are advised that allocated car parking for the meeting is available in the Visitors Car Park to the left of the main Headquarters building.

PANEL MEMBERSHIP
Mr Michael Duff
Mr Alan Rankin (Chair)
Mr Alex Rocke
Ms Jane Scattergood

AGENDA

PART 1– ITEMS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

1. APOLOGIES FOR ABSENCE

2. DISCLOSURE OF PERSONAL INTERESTS

Members are invited to disclose any personal/prejudicial interest which they may have in any of the items on the Agenda. If the personal interest is a prejudicial interest, then the individual member should not participate in a discussion of the matter and must withdraw from the meeting room unless a dispensation has previously been obtained.

3. URGENT BUSINESS AND EXCLUSION OF THE PRESS AND PUBLIC

To consider (i) any urgent items of business and (ii) whether the press and public should be excluded from the Meeting during consideration of any Agenda item where there is likely disclosure of information exempt under s.100A(4) and Part I Schedule A of the Local Government Act 1972 and the public interest in not disclosing outweighs any public interest in disclosure.

PART 2– ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

4. NOTES OF THE PREVIOUS MEETING

To confirm the restricted notes of the meeting of the Ethics and Integrity Panel held on 10 February 2022 (copy enclosed).

5. CIVIL CLAIMS

To receive and note a report by Cumbria Constabulary on Civil Claims
- *To be presented by Mr A Dobson, Director of Legal Services.*

6. OFFICER & STAFF UPDATE

(a) To receive an update in relation to Operation Uplift, recruit retention and attrition rates; impact of university degree course – *to be presented by Superintendent Dave Stalker*

(b) To receive a report in relation to police officer and staff sickness - *to be presented by Superintendent Dave Stalker*

7. GRIEVANCES

(a) To receive and note a report by Cumbria Constabulary on grievance cases - *To be presented by Superintendent Dave Stalker*

(b) To receive feedback from the Panel following their recent dip sample session.

8. VIOLENCE AGAINST WOMEN AND GIRLS

To receive a report and update on the VAWG national framework and the work being carried out by the Constabulary - *To be provided by Chief Superintendent Lisa Hogan*

9. CONTACT WITH THE PUBLIC REVIEW

To receive a copy of the report from Anti-Racist Cumbria and an update on the proposed work to be undertaken. *To be provided by Chief Superintendent Lisa Hogan*

10. INTEGRITY

(a) To receive a report on the work carried out within the Constabulary's Professional Standards Department, including Complaints by the Public; and Anti-Fraud & Corruption (including officer and staff misconduct) – *to be presented by Detective Chief Inspector Craig Smith*

(b) To provide feedback from their recent dip sample sessions.

11. DIP SAMPLE FEEDBACK

The Panel to provide feedback from their recent Mental Health Detention, Use of Force and Stop and Search dip sample session.

12. OPCC COMPLAINTS, REVIEWS AND QSPI

To receive and note reports to be presented by the *OPCC Deputy Chief Executive* regarding

(a) OPCC Complaints & Reviews; and

(b) Quality of Service Issues received; and work carried out