Ethics and Integrity Panel

Title: Ethics and Integrity Panel Annual Report

Date: 3 February 2022
Agenda Item No: 10
Originating Officer: Joanne Head
CC:

Executive Summary:
The purpose of the Ethics and Integrity Panel is to promote and influence high standards of professional ethics, to challenge; encourage and support the Commissioner and the Chief Constable in their work by monitoring and dealing with issues of ethics and integrity in their organisations.

Recommendation:
That the Panel;

1. Consider the draft 2021 Annual Report; and
2. Provide feedback to inform the final version to be presented to the Police and Crime Commissioner as his Public Accountability Conference.

1. Introduction & Background

1.1 The Panel's role is to identify issues and monitor change where required. It has no decision-making powers, although it is able to make recommendations to the Commissioner and the Chief Constable. It considers questions of ethics and integrity within both organisations and provides strategic advice, challenge and support in relation to such issues.

2. Issues for Consideration

2.1 A draft Annual Report has been prepared highlighting the work of the Ethics and Integrity Panel during 2021. The report illustrates the areas of business reviewed by the Panel; their findings and where the Panel have made proposals or suggestions to improve business practices and procedures.

3. Supplementary information

Appendix 1 – 2021 Ethics and Integrity Panel Annual Report