

## To June 2017 (Quarter 1)

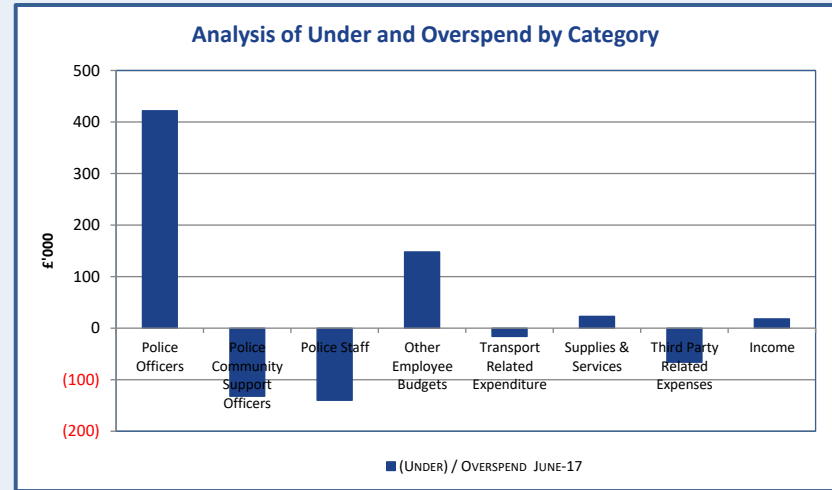
### Headlines

The current forecast of net expenditure amounts to £112.045m compared to a revised budget of £111.788m.

The variance amounts to a forecast overspend of £257k (0.23%) and is made up of a forecast overspend on expenditure budgets of £239k (0.20%) and a forecast under recovery of income of £18k (0.31%).

The overspend is made up of overspends on some categories totalling £611k which are being partially offset by underspends on others totalling £354k.

Description	Revised Budget	Forecast Outturn	Forecast (Under)/Overspend	Forecast (Under)/Overspend
	2017/18 £'000s	2017/18 £'000s	2017/18 £'000s	2017/18 %
<b>Constabulary Funding</b>				
Police Officers	78,204	78,626	422	0.54%
Police Community Support Officers	3,071	2,939	(132)	(4.30%)
Police Staff	20,151	20,011	(140)	(0.69%)
Other Employee Budgets	2,273	2,421	148	6.51%
Transport Related Expenditure	2,211	2,195	(16)	(0.72%)
Supplies & Services	9,474	9,497	23	0.24%
Third Party Related Expenses	2,145	2,079	(66)	(3.08%)
<b>Total Constabulary Funding</b>	<b>117,529</b>	<b>117,768</b>	<b>239</b>	<b>0.20%</b>
<b>Income</b>	<b>(5,741)</b>	<b>(5,723)</b>	<b>18</b>	<b>(0.31%)</b>
<b>Total Constabulary Funding Net of Income</b>	<b>111,788</b>	<b>112,045</b>	<b>257</b>	<b>0.23%</b>



The forecast overspend is largely as a result of police officer pay (£422k). Of this forecast overspend £182k is due to changes to the workforce plan (+20 recruits/transferees, 9 fewer officers at the start of the year) together with a number of acting up / temporary promotions, overlap of senior officers, reduced forecast on maternities. The remaining overspend on police officer pay of £240k is attributable to an increase in the use of police overtime. Forecast spend on overtime has increased mainly due to the implementation of enhanced patrols to provide public reassurance following the terrorist incidents in Manchester and London.

In addition, the forecast also includes several recently identified budget pressures which were not originally budgeted for: Consultancy for PSD audit tool & business analytics tool; In-house provision of canteen facilities across the Force; Adaptations to conference rooms; Funding of several new staff posts and exit costs associated with redundancies.

These overspends are being offset to a degree by: Underspends on police staff costs as a result of an increase in the number of vacant posts; underspends on PCSO due to changes to workforce plan (started the year 4 fewer than budgeted for, recruiting 7 fewer in the year); savings on our contribution to Police National ICT systems (£70k); a forecast reduction in fuel costs due to current low fuel prices (£19k).

The forecast as at the end of June assumes pay awards from September 2017 at 1%. Should pay awards above 1% be agreed the Constabulary's forecast expenditure would rise by approximately £465k for every additional increase of 1%.