



Request for a Police, Fire & Crime Commissioner Decision

SECTION 1

Please identify who is requesting the decision:			
OPFCC Decision	Y/N	Decision Number:	PF 003-26
CCFRA Decision	Y/N	Decision Number:	CF xxxx/yyyy
Constabulary Decision	Y/N	Decision Number:	CC xxxx/yyyy

(Please indicate whether this is a PART 1 or PART 2 decision (For Part 2 decisions, only the Section 1 is to be published))

PART 1 Decision:		PART 2 Decision:	YES
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DECISION TITLE: Fire Payroll Provision Project

Executive Summary: (no more than 100 words)

The Fire Payroll Provision Project business case was approved on the 23rd March 2026 on the basis of delivery through the Fire and Police DDAT Collaboration Programme.

An options appraisal was undertaken and considered by the Board, which identified Option 1 – to remain with the Council for both system and payroll processing as the lowest-risk and most cost-effective approach (subject to confirmation). This position was supported by Cumbria Constabulary Chief Officer Group and Cumbria Fire & Rescue Senior Leadership Team.

This report seeks approval of that position for the immediate term, with a commitment to review at a later stage, following devolution.

Recommendation:

The Commissioner is asked to:

- Approve the recommendation to proceed with **Option 1 – to remain with the Council for both the system and payroll processing** for the Fire Payroll Provision Project.
- Note that this position reflects the outcome of the options appraisal and was approved by the Project Board, supported by Cumbria Constabulary Chief Officer Group and Cumbria Fire & Rescue Service Senior Leadership Team, and subsequently presented to the PFCC.
- Note that this position is proposed for the immediate term and will be reviewed at a later stage following the mayoral election and in line with the Council's programme of work, following devolution.

Police, Fire & Crime Commissioner

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police, Fire & Crime Commissioner. Any such interests are recorded below.

I hereby:	approve	the recommendations as set out above.
	do not approve	

Delete as appropriate:

Police, Fire & Crime Commissioner / ~~Chief Executive~~ (delete as appropriate)

Signature:  **Date: 22/06/2026**

For OPFCC Office Use only:

Date of publication of decision:	
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Each section below must be completed prior to submission to the Commissioner for decision.

ORIGINATING OFFICER DECLARATION:

I confirm that this report has been considered by the Chief Officer Group / OPFCC Executive Team / CCFRA Executive Team and that relevant financial, legal and equalities advice has been taken into account in the preparation of this report.

Signed:

Date:

CHIEF OFFICER APPROVAL (where applicable)

Chief Constable / Chief Fire Officer (delete as appropriate)

I have been consulted about the proposal and confirm that I am satisfied that this is an appropriate request to be submitted to the Police, Fire and Crime Commissioner.

Signature:

Date:

OPFCC CHIEF OFFICER APPROVAL

Chief Executive (Monitoring Officer) / Chief Finance Officer (Deputy Chief Executive) (delete as appropriate)

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police, Fire and Crime Commissioner / Chief Executive (delete as appropriate).

Signature: **G Shearer**

Date: 22/06/2026

Media Strategy

The decision taken by the Police, Fire & Crime Commissioner may require a press announcement or media strategy.

Will a press release be required following the decision being considered?	NO
If yes, has a media strategy been formulated?	
Is the media strategy attached?	
What is the proposed date of the press release:	

Public Access to Information

Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the PFCC website within 5 working days of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead in the Part 2 section of the form. Deferment is only applicable where release before that date would not compromise the implementation of the decision being approved.

Is the publication of this form to be deferred?	NO
Until what date (if known):	
If yes, for what reason:	
If this is a Part 2 Decision , has the Part 2 element of this form been completed	YES